Compass SSA-VA LLC

CAPABILITIES STATEMENT | Federal Benefits & Workforce Transition

SBA VetCert-Certified Service-Disabled Veteran-Owned Small Business (SDVOSB) | Minority-Owned Business

Corporate Profile

Compass SSA-VA LLC delivers group federal benefits workshops, pre-retirement planning seminars, HR workforce transition consulting, and digital portal navigation instruction for federal agencies and corporate HR departments, serving military and civilian personnel. Leadership brings 38 years of federal service, including 28 years of active-duty U.S. Army service.

Mission: Strengthen benefits literacy, digital self-service, and retirement readiness through education, training, and administrative consulting. **Scope limitation:** Compass SSA-VA LLC does not prepare, process, file, or submit benefit claims or applications; provide filing assistance; represent claimants; or adjudicate claims.

Core Competencies

Federal Benefits Education & Digital Portals: Group instruction on Social Security filing considerations, spousal/survivor options, and ssa.gov and va.gov navigation. Participant-led account setup is designed to support secure self-service and reduce avoidable follow-up inquiries.

Annual delivery capacity (planning target): Up to 1,200 participant-led beneficiary account setups per year; not a completed result or an individual engagement commitment.

Pre-Retirement & HR Workforce Consulting: Short-duration seminars, 90-day education modules, retirement roadmaps, and claiming-age instruction with breakeven comparisons. HR advisory covers benefits alignment, Total Rewards integration, transition planning, and workflow improvement.

Educational Support & Event Logistics: Non-instructional support, including curriculum development, career-transition guidance, participant outreach, multi-region scheduling, cohort coordination, and material distribution.

Key Differentiators

Benefits expertise: Leadership's prior Social Security Claims Specialist experience grounds instruction in how programs actually work. **Military perspective:** 28 years of active-duty Army service informs transition programs aligned to command needs. **Scalable delivery:** Cohort-based model built for multi-region audiences, with capacity planned for up to 1,200 participant-led account setups per year. **Self-service by design:** Hands-on portal instruction prepares participants to use ssa.gov and va.gov independently.

Past Performance & Delivery History

Recurring virtual series (June 2020–present): Monthly virtual federal benefits educational presentations.

Community, veteran, and employer briefings: Jubilee Baptist Church, Bolingbrook, IL (Nov 2023, in person); VFW Post 22341, Richton Park, IL (Jul 2026, virtual); Oswego Community and Senior Center, Oswego, IL (Aug 2026, in person); Oswego Chamber of Commerce employer network, Oswego, IL (Aug 2026, in person); Oswego Community Center, Oswego, IL (Nov 2026, in person).

Leadership experience: Retirement-readiness and benefits-alignment seminars for corporate HR audiences and military transition cohorts; multi-region outreach, scheduling, portal orientation, and group benefits briefings.

Delivery history lists dates, hosts, and formats; outcomes are not reported. Leadership examples are individual experience, not corporate federal past performance.

Company Data & Contact

Primary NAICS: 611430 — Professional and Management Development Training (workshops/seminars).
Secondary NAICS: 541611 — Administrative Management and General Management Consulting Services (HR advisory); 611710 — Educational Support Services (non-instructional support).
SBA size standards (annual receipts): 611430: $15.0M; 541611: $24.5M; 611710: $24.0M.
PSC codes: U099 — Education/Training–Other; R499 — Support–Professional: Other.
CAGE: 9TT37 | **UEI:** L9PNBYDKFCD3.
Contract vehicles: None currently held; open-market awards, SDVOSB set-asides, and teaming.
Point of contact: Eric T. Daniels, Founder & Chief Consultant | **Phone:** (630) 870-6299.
Email: compass@cssava.org | **Website:** www.cssava.com.

Contracting officers, program managers, and prime contractors: To request a seminar or discuss teaming, email compass@cssava.org with audience, participant count, preferred dates, and topics.